



WE'RE HIRING

Senior QEHS Consultant

ISO 9001, ISO 14001 & ISO 45001 — Integrated Management Systems

REPORTS TO
**Chief Operations
Officer**

LOCATION
Dublin — Hybrid

CONTRACT
**Full-Time,
Permanent**

SALARY
€50,000–€70,000

Travel: Regular travel to client sites nationally

• About the Role

This is an exceptional opportunity for an experienced QEHS professional to join a growing management systems consultancy and make a measurable impact across a diverse portfolio of Irish clients. As Senior QEHS Consultant, you will be the trusted subject matter expert for organisations seeking to design, implement, audit, and continually improve integrated management systems aligned to ISO 9001, ISO 14001, and ISO 45001, while increasingly supporting clients with emerging sustainability, energy, and information security frameworks.

You will manage your own client portfolio end-to-end: from initial gap analysis and system design through to certification audit readiness and ongoing compliance support. This role demands a rare combination of deep technical standards knowledge, practical implementation experience, excellent communication skills, and the commercial instinct to identify and develop client relationships.

The ideal candidate is a proactive, self-directed professional who thrives in a varied, client-facing environment — someone who genuinely understands that ISO and QEHS frameworks only deliver value when embedded in how an organisation actually operates, not when they sit in a document folder.

• Key Responsibilities

MANAGEMENT SYSTEM IMPLEMENTATION & CONSULTING

- Design, develop, and implement Integrated Management Systems (IMS) aligned to ISO 9001, ISO 14001, and ISO 45001 for clients across diverse industries
- Conduct thorough gap analyses against standard requirements, producing structured, prioritised roadmaps to certification
- Develop all required management system documentation: policies, procedures, process maps, work instructions, risk registers, environmental aspects and impacts registers, legal compliance registers, and operational control plans
- Integrate multiple ISO frameworks into a single coherent IMS wherever applicable, reducing compliance burden for clients
- Align management system design with clients' genuine operational context and business objectives

AUDIT, COMPLIANCE & ASSURANCE

- Plan, lead, and execute internal audit programmes; produce formal, evidence-based audit reports with clearly documented findings and non-conformances (NCRs)
- Prepare clients for third-party certification audits; act as primary liaison with accredited certification bodies Facilitate nonconformity and corrective action processes, ensuring root causes are identified and effectiveness is verified
- Conduct site inspections, compliance evaluations, and risk assessments covering quality, environmental, and health & safety hazards
- Monitor client legal compliance registers, tracking changes in Irish legislation
- Investigate non-conformances, incidents, and near-misses; facilitate structured root cause analysis

RISK ASSESSMENT & HEALTH AND SAFETY

- Develop and review risk assessments and method statements (RAMS) for client operational activities and projects
- Prepare and maintain Safety Statements in compliance with the Safety, Health and Welfare at Work Act 2005 Advise clients on Construction Regulations compliance (PSDP/PSCS requirements) where applicable

TRAINING & CULTURE DEVELOPMENT

- Design and deliver QEHS training programmes: system awareness, internal auditor training, management review facilitation, toolbox talks, and site inductions
- Coach and mentor client personnel from frontline staff to senior leadership
- Translate standard requirements into operational reality for business leaders
- Promote a positive, proactive QEHS culture that views compliance as a business enabler

REPORTING, KPIS & CONTINUOUS IMPROVEMENT

- Define, monitor, and report QEHS KPIs — incident rates, audit performance, non-conformance trends, environmental metrics, legal compliance
- Facilitate management review meetings; prepare structured inputs and outputs per ISO standard requirements Identify continual improvement opportunities using recognised methodologies (PDCA, root cause analysis, Lean)

CLIENT MANAGEMENT & BUSINESS DEVELOPMENT

- Manage a portfolio of client accounts as primary point of contact, delivering repeat business and referrals Proactively identify additional service needs within existing accounts
- Participate in business development: proposal writing, client presentations, industry events
- Contribute to the firm's knowledge base: templates, toolkits, training materials, sector-specific guidance



■ Person Specification

Essential Requirements

- Full clean Category B driving licence; access to own vehicle
- Level 8 Honours Degree (NFQ) in Health & Safety, Environmental Science, Quality Management, Engineering, or related discipline
- Minimum 5 years' hands-on experience implementing or auditing ISO management systems
- Working knowledge of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018
- ISO Internal Auditor certification in at least one standard; Lead Auditor (IRCA or equivalent) strongly preferred
- Working knowledge of the Safety, Health and Welfare at Work Act 2005 and General Application Regulations
- Excellent written and verbal communication; proven technical report writing
- Proficient in Microsoft Office 365 (Word, Excel, PowerPoint, SharePoint, Teams)

Desirable Requirements

- NEBOSH National Certificate in Occupational Health & Safety or equivalent
- Lead Auditor certification in ISO 9001 / 14001 / 45001 (IRCA-registered)
- Safe Pass card (for construction-site roles in Ireland)
- Knowledge of ISO 50001 (Energy) or ISO 27001 (Information Security)
- PSDP/PSCS qualification or experience
- Membership of IOSH, IEMA, CQI, or Engineers Ireland
- Experience across manufacturing, construction, food, logistics, or professional services

■ What We Offer

€50,000–€70,000 gross per annum

Hybrid working model

Supportive, knowledge-sharing culture

Private healthcare & pension

Bike to work scheme

Access to latest tools & technologies

TO APPLY, SEND YOUR CV TO

laura@cgbc.ie

Apply Now

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