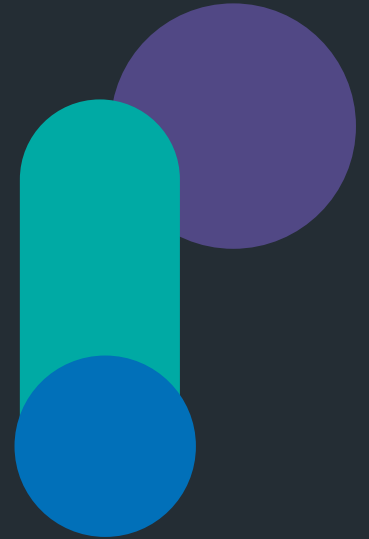




CG BUSINESS CONSULTING PRESENTS

EcoVadis Readiness Assessment Toolkit

Assess your organisation's readiness for
Silver, Gold and Platinum EcoVadis Performance

Environment

Labour & Human Rights

Ethics

Sustainable Procurement

Want expert eyes on your EcoVadis readiness?

Book a free, no-obligation 30-minute consultation with our specialists.

BOOK YOUR FREE CALL

cgbusinessconsulting.com/contact

Introduction

EcoVadis has become one of the world's most recognised sustainability assessment platforms, helping organisations demonstrate their commitment to Environmental, Social and Governance (ESG) performance. Many organisations are now being asked by customers, procurement teams, and supply chain partners to complete an EcoVadis assessment as part of supplier qualification and sustainability requirements.

Achieving a strong EcoVadis score requires more than good intentions. Organisations must demonstrate robust policies, measurable actions, evidence-based reporting, and continuous improvement across key sustainability areas. CG Business Consulting has achieved a Platinum EcoVadis Rating and supports organisations in developing the systems, policies, governance structures, and evidence required to maximise EcoVadis performance.

This toolkit will help you:

- ✓ Understand EcoVadis requirements
- ✓ Assess your current readiness
- ✓ Identify improvement opportunities
- ✓ Prepare for a future EcoVadis assessment
- ✓ Determine your likelihood of achieving Bronze, Silver, Gold or Platinum performance

Understanding EcoVadis

EcoVadis evaluates sustainability performance across four key themes:

Environment

- Carbon emissions & energy management
- Waste & water management
- Environmental policies & climate action

Labour & Human Rights

- Employee health, safety & wellbeing
- Diversity, inclusion & equality
- Training, development & human rights

Ethics

- Anti-corruption & whistleblowing
- Data protection & information security
- Ethical business conduct

Sustainable Procurement

- Supplier Code of Conduct
- ESG supplier assessments & monitoring
- Responsible sourcing practices

Want a professional gap assessment against these four themes? [Book your free 30-minute call](#)

01 Environment

How to use this assessment: score each item 0–3 using the scale above and record your total.

Environment	0 = Not in Place 1 = Partial 2 = Fully Implemented 3 = Best Practice			
	0	1	2	3
Governance & Policy				
Environmental Policy formally approved	☐	☐	☐	☐
Environmental objectives established	☐	☐	☐	☐
Sustainability responsibilities assigned	☐	☐	☐	☐
Environmental performance reviewed by leadership	☐	☐	☐	☐
Carbon & Energy Management				
Energy consumption measured	☐	☐	☐	☐
Carbon footprint calculated	☐	☐	☐	☐
Emissions reduction targets established	☐	☐	☐	☐
Renewable energy initiatives implemented	☐	☐	☐	☐
Waste & Resource Management				
Waste reduction programme implemented	☐	☐	☐	☐
Recycling programme established	☐	☐	☐	☐
Paper reduction initiatives in place	☐	☐	☐	☐
Sustainable purchasing policy implemented	☐	☐	☐	☐
Monitoring & Reporting				
Environmental KPIs monitored	☐	☐	☐	☐
Environmental data collected regularly	☐	☐	☐	☐
Sustainability reporting completed	☐	☐	☐	☐
Continuous improvement process established	☐	☐	☐	☐
Section Total Score: _____ / 48				

Not sure how to measure your carbon footprint or set reduction targets? [Book your free 30-minute call](#)

Why this matters

Environment carries significant weight in the EcoVadis scorecard, and assessors look for measured baselines, documented targets and evidence of year-on-year progress — not just good intentions.

02 Labour & Human Rights

Assessors expect documented policies and evidence of implementation — not just stated intentions.

Labour & Human Rights	0 = Not in Place 1 = Partial 2 = Fully Implemented 3 = Best Practice			
	0	1	2	3
Employee Wellbeing				
Employee wellbeing policy implemented	☐	☐	☐	☐
Health & Safety programme active	☐	☐	☐	☐
Mental health supports available	☐	☐	☐	☐
Employee feedback mechanisms established	☐	☐	☐	☐
Diversity & Inclusion				
Diversity policy established	☐	☐	☐	☐
Equal opportunities policy implemented	☐	☐	☐	☐
Anti-discrimination procedures active	☐	☐	☐	☐
Diversity metrics monitored	☐	☐	☐	☐
Training & Development				
Annual training programme implemented	☐	☐	☐	☐
ESG awareness training provided	☐	☐	☐	☐
Leadership development programme active	☐	☐	☐	☐
Performance review process established	☐	☐	☐	☐
Human Rights				
Human Rights policy implemented	☐	☐	☐	☐
Grievance procedure available	☐	☐	☐	☐
Child labour prohibition documented	☐	☐	☐	☐
Modern slavery controls established	☐	☐	☐	☐
Section Total Score: _____ / 48				

Need help building out wellbeing, DEI or human rights policies? [Book your free 30-minute call](#)

Why this matters

This theme is heavily weighted for larger and higher-risk organisations. Clear policies on wellbeing, diversity and human rights, backed by monitored metrics, are what separate mid-tier scores from Gold and Platinum.

03 Ethics

Ethics is often under-scored simply because governance and compliance evidence isn't centralised.

Ethics				
0 = Not in Place 1 = Partial 2 = Fully Implemented 3 = Best Practice				
	0	1	2	3
Governance				
Code of Ethics implemented	☐	☐	☐	☐
Leadership commitment demonstrated	☐	☐	☐	☐
ESG governance structure established	☐	☐	☐	☐
Compliance responsibilities assigned	☐	☐	☐	☐
Anti-Corruption				
Anti-bribery policy implemented	☐	☐	☐	☐
Gifts and hospitality policy established	☐	☐	☐	☐
Conflict of interest process documented	☐	☐	☐	☐
Compliance training provided	☐	☐	☐	☐
Information Security				
GDPR programme implemented	☐	☐	☐	☐
Information security policy active	☐	☐	☐	☐
Data breach procedures established	☐	☐	☐	☐
Cybersecurity controls documented	☐	☐	☐	☐
Reporting & Accountability				
Whistleblowing process available	☐	☐	☐	☐
Ethics incidents monitored	☐	☐	☐	☐
Internal audits conducted	☐	☐	☐	☐
Improvement actions tracked	☐	☐	☐	☐
Section Total Score: _____ / 48				

Unsure if your anti-corruption or data protection controls are audit-ready? [Book your free 30-minute call](#)

Why this matters

Anti-corruption, data protection and whistleblowing controls are scrutinised closely by EcoVadis. Having a documented Code of Ethics and a working whistleblowing process are two of the fastest wins available.

04 Sustainable Procurement

This theme extends your responsibility beyond your own operations into your supply chain.

Sustainable Procurement	0 = Not in Place 1 = Partial 2 = Fully Implemented 3 = Best Practice			
	0	1	2	3
Supplier Governance				
Supplier Code of Conduct implemented	☐	☐	☐	☐
Supplier sustainability requirements defined	☐	☐	☐	☐
ESG procurement policy established	☐	☐	☐	☐
Supplier onboarding process documented	☐	☐	☐	☐
Supplier Assessment				
Suppliers evaluated for ESG risks	☐	☐	☐	☐
High-risk suppliers identified	☐	☐	☐	☐
Supplier sustainability questionnaires used	☐	☐	☐	☐
Supplier performance monitored	☐	☐	☐	☐
Supply Chain Transparency				
Key suppliers identified	☐	☐	☐	☐
Supply chain risks assessed	☐	☐	☐	☐
ESG risks documented	☐	☐	☐	☐
Corrective action process established	☐	☐	☐	☐
Continuous Improvement				
Supplier engagement programme active	☐	☐	☐	☐
Supplier sustainability targets established	☐	☐	☐	☐
Procurement KPIs monitored	☐	☐	☐	☐
Annual supplier reviews completed	☐	☐	☐	☐
Section Total Score: _____ / 48				

Want a hand mapping ESG risk across your supply chain? [Book your free 30-minute call](#)

Why this matters

Sustainable Procurement is where many organisations lose points — supplier ESG risk often isn't assessed or documented at all. A Supplier Code of Conduct and a simple risk-based assessment process go a long way.

05 Evidence Readiness

One of the biggest reasons organisations score lower is inability to provide evidence. Even with strong practices in place, organisations that cannot produce documented evidence will receive lower EcoVadis scores. Assess your evidence readiness below:

Evidence Readiness		0 = Not in Place 1 = Partial 2 = Fully Implemented 3 = Best Practice			
		0	1	2	3
Evidence Item					
Policies are formally approved		☐	☐	☐	☐
Policies are reviewed annually		☐	☐	☐	☐
Procedures are documented		☐	☐	☐	☐
Records are retained		☐	☐	☐	☐
KPIs are tracked		☐	☐	☐	☐
Management reviews are documented		☐	☐	☐	☐
Training records maintained		☐	☐	☐	☐
Internal audits completed		☐	☐	☐	☐
Improvement actions tracked		☐	☐	☐	☐
ESG reporting available		☐	☐	☐	☐
Section Total Score: _____ / 30					

Your Overall EcoVadis Readiness Score

Environment	_____	/ 48
Labour & Human Rights	_____	/ 48
Ethics	_____	/ 48
Sustainable Procurement	_____	/ 48
Evidence Readiness	_____	/ 30
MAXIMUM POSSIBLE SCORE		222

Not sure how your score stacks up against Silver, Gold or Platinum? [Book your free 30-minute call](#)

Results Interpretation

0 – 60 POINTS

Significant Improvement Required

- Establish core policies
- Begin ESG data collection
- Assign responsibilities
- Develop governance structures

61 – 120 POINTS

Foundation Established

- Strengthen evidence collection
- Improve supplier management
- Formalise policies
- Develop measurable KPIs

121 – 180 POINTS

Strong Position

- Improve documentation quality
- Increase supply chain engagement
- Enhance governance oversight
- Expand ESG reporting

181 – 222 POINTS

Platinum Potential ★

- Validate evidence quality
- Optimise documentation for EcoVadis
- Conduct a professional gap assessment
- Prepare for assessment submission

Whatever your score, we can help you plan the next step. [Book your free 30-minute call](#)

Why Organisations Work with CG Business Consulting



CG Business Consulting has achieved a Platinum EcoVadis Rating – placing us in the Top 1% globally. We support organisations in improving sustainability performance through hands-on consultancy, policy development, and evidence-based systems.

Our consultants understand both the EcoVadis scoring methodology and the evidence requirements needed to achieve stronger results across all four themes.

EcoVadis Gap Assessments

ESG Strategy Development

Sustainability Policy Development

ISO 14001 Environmental Management

ISO 14064 Carbon Management

Sustainable Procurement Programmes

Governance and Risk Management

ESG Reporting Systems

FREE ECOVDIS READINESS CONSULTATION

Book your free 30-minute EcoVadis consultation

Review your assessment results, identify quick wins, highlight potential scoring opportunities, and discuss your pathway to Silver, Gold or Platinum performance.

BOOK YOUR FREE CALL

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Ready to elevate your EcoVadis performance?

CG Business Consulting helps organisations turn EcoVadis readiness into results — from gap assessments and policy development to evidence systems that stand up to scrutiny. As a Platinum-rated, Top 1% EcoVadis performer ourselves, we know exactly what assessors are looking for.

Book a complimentary 30-minute consultation to review your results and discuss your pathway to Silver, Gold or Platinum performance.

BOOK YOUR FREE 30-MIN CALL

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This toolkit is provided for informational and self-assessment purposes only. It does not constitute an official EcoVadis score or certification. © CG Business Consulting.